

**İĞDIR UNIVERSITY**  
**GRADUATE EDUCATION INSTITUTE NEW COURSE OPENING FORM**

<b>Course Code and Name : Organizational Behavior</b>				<b>Department / Business Administration</b>			
Semester	Theoretic Hour	Practice Hour	Total Hour	Credits	ECTS	Education Language	Type: Compulsory/ Elective
Fall	3	0	3	3	6	Turkish or English	Elective
<b>Prerequisite (s)</b>		None					
<b>Instructor</b>		Assistant professor Turhan MOÇ			<b>Mail:</b> turhan.moc@igdir.edu.tr <b>Web:</b>		
<b>Course Assistant</b>					<b>Mail:</b> <b>Web:</b>		
<b>Groups / Classes</b>							
<b>Course Aim</b>		The aim of the course is to provide students with detailed information about current issues in organizational behavior literature. In addition, it teaches students the basic concepts and theories in the field of organizational behavior and enables them to examine and analyze the behavior of individuals working in the organization by taking into account the variables of the group, organization and environment.					
<b>Course Goals</b>		The goal of the course; To provide students with knowledge about historical development of organizational behavior, organizational behavior theories, change in organizations, ethical behavior in organizations, power and politics in organizations.					
<b>Course Learning Outcomes and Proficiencies</b>		<ol style="list-style-type: none"> <li>1) Defines human behavior in the organizational environment.</li> <li>2) Can explain the contemporary approaches in organizational behavior.</li> <li>3) Analyze behavioral problems that may arise in organizations.</li> <li>4) Analyzes human behaviors at individual, group and organizational level.</li> </ol>					
<b>Course Basic and Auxiliary Contexts</b>		<ul style="list-style-type: none"> <li>• Robbins, S. &amp; Judge, T.A. (2008). Organizational Behavior. 14 th (Ed.). Pearson, Prentice Hall International.</li> <li>• Organizational Behavior and Management published by Irwin/McGraw-Hill (2007).</li> <li>• Prof.Dr.Erol Eren, Örgütsel Davranış ve Yönetim Psikolojisi. Beta Basım Yayım Dağıtım A.Ş.İstanbul, 2000.</li> </ul>					
<b>Methods of Give a Lecture</b>		Theoretical Lecture, Question and Answer					
<b>Assesment Criteria</b>				<b>If Available, to Sign (x)</b>		<b>General Average Percentag</b>	



			<b>Rate</b>
	<b>1. Mid-term exam</b>	<b>X</b>	<b>40</b>
	<b>2. Mid-term exam</b>		
	<b>3. Mid-term exam</b>		
	<b>4. Mid-term exam</b>		
	<b>Presentation</b>		
	<b>Oral exam</b>		
	<b>Project and seminar</b>		
	<b>Final exam</b>	<b>X</b>	<b>60</b>

### Semester Course Plan

<b>Week</b>	<b>Subjects</b>
<b>1</b>	What is Organizational Behavior?
<b>2</b>	Diversity, Attitudes and Job Satisfaction in Organizations.
<b>3</b>	Emotions and Emotional States.
<b>4</b>	Personality and Values.
<b>5</b>	Perception and Individual Decision Making.
<b>6</b>	Motivation, Basics of Group Behavior.
<b>7</b>	Understanding and Communicating of Work Teams
<b>8</b>	Leadership
<b>9</b>	Mid-term Exam
<b>10</b>	Power and Politics
<b>11</b>	Conflict and Negotiation
<b>12</b>	Organizational Structure Basics and Organization culture
<b>13</b>	Human Resources Policies and Organizational Change and Stress Management
<b>14</b>	Final Exam



Relations with Course Department Advantages				
Programme Advantages		Effect of Class		
		No effect	Little Effect	Whole Effect
1	Expression			X
2	Article Critic		X	
3	Preparing presentation and presentation		X	
4	Discussion		X	
5	Homework		X	
6	Question and Solution		X	
7				
8				
9				
10				
11				
12				

Prepared by Assistant professor Turhan MOÇ

Date : 28.12.2020



Bu belge güvenli elektronik imza ile imzalanmıştır.