## IĞDIR UNIVERSITY GRADUATE EDUCATION INSTITUTE NEW COURSE OPENING FORM

Course Code and Name : Organizational H			nal Behavior	or Department / Business Administration				
Semester	Theoretic Hour	Practice Hour	Total Hour	Credits	ECTS	Education Language	Type: Compulsory/ Elective	
Fall	3	0	3	3	6	Turkish or English	Elective	
Prerequisite	(s)	None						
Instructor		Assistant professor Turhan MOÇ			Mail: turhan.moc@igdir.edu.tr Web:			
Course Assistant		Mail: Web:						
Groups / Classes								
Course Aim		The aim of the course is to provide students with detailed information about current issues in organizational behavior literature. In addition, it teaches students the basic concepts and theories in the field of organizational behavior and enables them to examine and analyze the behavior of individuals working in the organization by taking into account the variables of the group, organization and environment.						
-	Course Goals	The goal of the course; To provide students with knowledge about historical development of organizational behavior, organizational behavior theories, change in organizations, ethical behavior in organizations, power and politics in organizations.						
Course Learning Outs and Proficiencies		<ol> <li>Defines human behavior in the organizational environment.</li> <li>Can explain the contemporary approaches in organizational behavior.</li> <li>Analyze behavioral problems that may arise in organizations.</li> <li>Analyzes human behaviors at individual, group and organizational level.</li> </ol>						
<ul> <li>Robbins, S. &amp; Judge, T.A. (2008). Organizational Behavior. 14 th (Ed.). Pearson, Prentice Hall International.</li> <li>Organizational Behavior and Management published by Irwin/McGraw-F (2007).</li> <li>Prof.Dr.Erol Eren, Örgütsel Davranış ve Yönetim Psikolojisi. Beta Basım Yayım Dağıtım A.Ş.İstanbul, 2000.</li> </ul>						in/McGraw-Hill		
Methods Lect		Theoretica	l Lecture, Que	cture, Question and Answer				
As ses sm	en Cr ite ria					vaible, to ign (x)	General Average Percentag	

I.Mid-term examX402.Mid-term examI.I.I.I.I.I.I.I.I.I.I.I.I.I.I.I.I.I.I.					Rate			
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4. Mid-term examImage: Second se			2. Mid-term exam					
PresentationImage: Second			3. Mid-term exam					
Oral exam         Image: Construct of the second of th		4. Mid-term exam						
Project and seminarImage: seminarFinal examX60SubjectsWeekSubjectsWeakSubjectsWhat is Organizational Behavior?1Diversity, Attitudes and Job Satisfaction in Organizations.2Diversity, Attitudes and Job Satisfaction in Organizations.3Emotions and Emotional States.4Perception and Individual Decision Making.5Perception and Individual Decision Making.6Motivation, Basics of Group Behavior.7Meterstanding and Communicating of Work Teams8Mid-term Exam9Mid-term Exam10Over and Politics11Conflict and Negotiation12Organizational Structure Basics and Organization culture13Human Resource Policies and Organizational Change and Structure Structure14Prinal Exam		Presentation						
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Semester Course Plan       Subjects         Week       Subjects         1       What is Organizational Behavior?         2       Diversity, Attitudes and Job Satisfaction in Organizations.         3       Emotions and Emotional States.         4       Personality and Values.         5       Perception and Individual Decision Making.         6       Motivation, Basics of Group Behavior.         7       Understanding and Communicating of Work Teams         8       Leadership         9       Mid-term Exam         10       Power and Politics         11       Conflict and Negotiation         12       Organizational Structure Basics and Organization culture         13       Human Resources Policies and Organizational Change and Stress Management			Project and seminar					
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<ul> <li>7</li> <li>8</li> <li>Leadership</li> <li>9</li> <li>Mid-term Exam</li> <li>9</li> <li>Power and Politics</li> <li>10</li> <li>Power and Politics</li> <li>11</li> <li>Conflict and Negotiation</li> <li>12</li> <li>Organizational Structure Basics and Organization culture</li> <li>13</li> <li>Human Resources Policies and Organizational Change and Stress Management</li> <li>Final Exam</li> </ul>	6	Motivation, Basics of Group Behavior.						
<ul> <li>8 Mid-term Exam</li> <li>9 Mid-term Exam</li> <li>10 Power and Politics</li> <li>11 Conflict and Negotiation</li> <li>12 Organizational Structure Basics and Organization culture</li> <li>13 Human Resources Policies and Organizational Change and Stress Management</li> <li>13 Final Exam</li> </ul>	7	Understanding and Communicating of Work Teams						
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13 Final Exam	12	Organizational Structure Basics and Organization culture						
14   Final Exam	13	Human Resources Policies and Organizational Change and Stress Management						
	14							



Relations with Course Department Advantages						
			Effect of Class			
	Programme Advantages	No effect	Little Effect	Whole Effect		
1	Expression			Х		
2	Article Critic		X			
3	Preparing presentation and presentation		X	5		
4	Discussion		X			
5	Homework	С	X			
6	Question and Solution		X			
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**Prepared by** Assistant professor Turhan MOÇ

Date : 28.12.2020

